

Growth Action Plan 2014-2019
All Saints' Church, Braunston



All Saints' Braunston: Our Five Year Vision

By 2019 we will if God wills...

1. Grow our discipleship

Increase active discipleship amongst church members through teaching and learning, witnessing to lives changed by discipleship, working towards "every member ministry" and developing the growth of leaders.

2. Grow in the community

Be fully involved in the community with people from the church involved in community activities at every level.

Develop our pastoral ministry and outreach such that we reverse the perception of the church as a drain on the community, and be seen as a blessing instead.

3. Grow our social engagement

Take Social Action in that we will where necessary challenge ungodly authorities and activity and be the voice of the voiceless.

Support appropriate social action initiatives (E.g. Food Bank)

Support individual church members in their callings outside the church walls.

4. Grow financially

Improve our Financial Position to the extent that we can meet all our routine expenses through the planned giving scheme and deploy fundraising specifically for social outreach, charity and special projects

5. Improve our building

Improve and re-order our church Building for mission and worship, improving it in terms of comfort, usability, audibility and suitability for purpose.

Be on top of all significant repair work required.

6. Grow our congregation:

Grow our congregation by 50% from 2013 ASA of 70 and reduce the average age of congregation by 10 years

Year Two Plan: 2016

As we move towards our five year vision this year we will....

1. Grow Discipleship

- Run an Alpha Course, 3 six week bible study courses & establish a fourth discipleship/prayer group
- Establish a 'discipleship' library and promote related items appropriately
- Encourage new people to use their gifts across all aspects of church life

Objectives - Commitment to personal faith development, with 50% of congregation engaged in a group, resulting in a new EA, reader, intercessor & deputy church wardens

2. Grow in the community

- Continue to build and develop our school assembly team, and continue to support the Community Café, Community Car and No Labels Worship

Objective - Attract new families into Messy Church and mainstream church

- Support those already caring for others, approach others who may offer additional help, and consider trialing a pastoral 'clinic'

Objective - Make available a wider provision of pastoral care

3. Grow our social engagement

- Finalise and complete the GAP contacts information

Objective - Make available a repository of reliable community contacts

- Publicise the results and recipients of our planned charitable giving, and promote support of the Food Bank via the collection box in the church

Objective - Help reverse the perception of the church as a drain on the community

4. Grow financially

- Strive to increase planned giving by 10% again
- Run an annual Trio campaign

Objective - Meet routine expenses through planned giving

5. Improve our building

- Complete the current roof/stonework repairs
- Complete installation of wall mounted heaters in Parish Room
- Install new sound system and repair the loop system
- Discuss possible improvement to internal layout and usage of our church building

Objective - Optimise our church building for mission and worship

6. Grow our congregation

- Continue to encourage the Youth Church, inviting members to take part in some PCC meetings
- Continue to develop Messy Church, including leaders
- Invite uniformed organisations to family services
- Promote church activities in the BVN separate to the calendar

Objective - Grow our congregation and reduce the average age